

## Salary Schedule for Friendship Aspire Pine Bluff

Years of Experience	BA	MA	MA +30	PHD
0	37500	41500	42550	43600
1	38500	42500	43550	44600
2	39500	43500	44550	45600
3	40500	44500	45550	46600
4	41500	45500	46550	47600
5	42500	46500	47550	48600
6	43500	47500	48550	49600
7	44500	48500	49550	50600
8	45500	49500	50550	51600
9	46500	50500	51550	52600
10	47500	51500	52550	53600
11	48500	52500	53550	54600
12	49500	53500	54550	55600
13	50500	54500	55550	56600
14	51500	55500	56550	57600
15	52500	56500	57550	58600
16	53500	57500	58550	59600
17	54500	58500	59550	60600
18	55500	59500	60550	61600
19	56500	60500	61550	62600
20	57500	61500	62550	63600
21	58500	62500	63550	64600
22	59500	63500	64550	65600
23	60500	64500	65550	66600
24	61500	65500	66550	67600
25	62500	66500	67550	68600
26	63500	67500	68550	69600
27	64500	68500	69550	70600
28	65500	69500	70550	71600
29	66500	70500	71550	72600
30	67500	71500	72550	73600

**NOTE: This salary schedule is only for new employees. This does not apply to continuing employees**

DocuSigned by:  
*Donald Hense* Donald Hense  
 Approved by: \_\_\_\_\_  
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 Board Chairman